



## RACIAL EQUITY IN PRACTICE

# Inclusive Funding Strategies

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***Racial Equity in Practice: Tools and Strategies for Implementation*** is a webinar series hosted by the [Biodiversity Funders Group](#) and [InDEEP](#). The series began in the fall of 2018 and will conclude in the spring of 2019. During these webinars, foundation staff, nonprofit leaders, and other experts working in the sector share insights from their experiences in three key areas: internal culture change, inclusive funding strategies, and equitable evaluation.

The webinar series consists of three two-part webinars. Presenters for the first webinar provide high-level insights, framing, and experience-based guidance for the theme. The second webinar follows three to five weeks later with a “deeper dive” into a work in progress that centers racial equity. Each webinar leaves time for questions and discussion around the presenter’s own racial equity work.

### INCLUSIVE FUNDING STRATEGIES

The second set of webinars, ***Inclusive Funding Strategies***, will focus on how the William and Flora Hewlett Foundation staff are making shifts in their portfolios. Selected staff will share the processes that have enabled them to increase funding to organizations led by people of color. They will also talk about how they are supporting the work of traditionally funded groups as the Foundation becomes more diverse and inclusive, particularly in the environment, education, and global development and population programs. Participants will glean insights on how new grantees are identified, how the internal case for alignment was developed, what changes had to be made in portfolios, and what role organizational effectiveness grants play in the process.

Building on the first webinar, the second conversation will examine the role and value of justice-focused intermediaries and regranteeing organizations in funding racial equity. This webinar will present case studies and examples from food systems, climate, and conservation regrantees, with applicable lessons across issues. Participants will glean insights on intermediaries and regranteeing organizations, future opportunities and needs, the value and limitations of pooled funding models, and how these groups negotiate the duality of their roles as both funders and fundraisers.